

Rocky Mountain Classical Academy  
Board Meeting Minutes for Special Board of Directors Meeting held January 22, 2010 at  
Pony Tracks Campus at 1:30 PM

Purpose of Meeting: Board of Directors meeting with all RMCA staff members to define direction and vision for remainder of 2009-2010 school year.

Meeting Called By: Board of Directors  
Facilitator: Mr. Bryan Tate

Attendees: Kristin Geesey (KG), Brian Cullen (BC) Scott Cathey (SC), Bryan Tate (BT)

### **1.0 Call to order, Roll Call** Bryan Tate - 1:42 PM

Roll Call	KG	Present
	MK	Present
	BC	Present
	SC	Present

### **2.0 Welcome and Pledge** - Bryan Tate

### **3.0 Mandatory All RMCA Staff Meeting** - Bryan Tate

Mr. Tate addressed the RMCA staff with the purpose of explaining the board of directors vision and purpose. To encourage all the staff members that the school is moving in a positive direction and to address several rumors.

He began by stating that since he had been made president of the board, he had the opportunity to meet with D49 board members and administration and wanted our staff to know that they are the best staff ever and D49 agrees.

Secondly, he addressed several rumors that are currently circulating.

We are not closing the school - in fact the board believes we will break even this year and have a surplus by end of year 2010-2011.

We are not combining the principal role to cover both campuses - Kelly Taylor will remain as principal of the Piro campus only.

We are going to increase our high school to include 11th grade during 2010-2011 and then graduate our first class in 2012.

There is too much gossip regarding the school. We want to change the perception of the school. The board wants our teacher to be energized. How can we better equip you to do your jobs?

Mr. Tate then spoke of the direction that RMCA is headed.

The board is working hard to move away from the day to day operations of the school.

We want to have clear vision meetings quarterly with the staff - to give a voice to constructive ideas.

There will be no tolerance for a lack of team work at RMCA.

The board wants to hear how the school can improve. If you have a concern bring it - but also bring a solution or suggestion.

The change in the administration at the Pony Tracks campus was not to “clean house” but rather to bring three people together that have various skills to improve the direction of the Middle and High School. Each of the new administrative team members were introduced and their general job descriptions were given as follows.

Ken Krauss - volunteer at Piro's campus will assist with development of Administrative policies and procedures. He brings a great deal of Administrative and Management experience.

Debbie Womack - will serve as acting principal, she has 17 years of experience as an educational consultant and has taught English at RMCA for two years.

Peter Gordon - currently the Assistant Principal and Athletic Director at RMCA he will continue in his current position with his primary position being a supportive role to the interim principal.

Mr. Tate stated that the enthusiasm for what we do at RMCA is building like a wild fire. The board wants to nurture that environment. We want to look to our current staff to provide extra help as we continue to move forward. We do not want to overtask our teachers.

Dr. Lurie asked for clarification from the board on expectations - what is the direction RMCA should be headed academically.

Mr. Tate stated that we want to continually raise the bar for our students.

Through teacher evaluations and job descriptions we want to define the teachers role and responsibility.

Dr. Cathey added that the Board wants our teachers to support Rocky Mountain Classical Academy and educate our kids.

The question was raised, what is the Board doing about our facilities - especially the Pony Tracks campus.

Mr. Tate answered that the Board is actively looking at alternatives

With no further questions, the board voted to adjourn

#### **4.0 Adjournment 3:09 PM**