

Rocky Mountain Classical Academy
Board Meeting Minutes for Board of Directors Special Meeting
June 17, 2010 at 4:00 PM Piros Campus

Meeting Called By: RMCA Board of Directors
Facilitator: Bryan Tate

Attendees: Scott Cathey (SC), Kristin Geesey (KG), Bryan Tate (BT)
Absent Excused - Brian Cullen, Maryann Kephart

1.00 Call to Order and Roll Call - Bryan Tate, 4:00 PM

2.00 Welcome and Pledge

3.00 Approval of Agenda

SC Motion to amend agenda postponing items 7.01, 7.02 and all of 8.0 to next regular meeting Move item 6.02 to next item after 4.0 due to time constraints. KG 2nd

Roll Call	SC	Yes
	KG	Yes
	BT	Yes

4.00 Comments - Agenda Specific

None

Information Items

6.02 Jim Wooley with Valic

Mr Wooly introduced himself and stated he represents Valic Retirement Services. Valic provides access to 403 (b) retirement plans at no cost to the employer. Also provides financial advisors to teaching staff. These plans are in addition to PERA. It is a voluntary plan that is funded by employee money only.

Step 1 - Put the 403 (b) plan in place
Step 2 - Mr. Wooley would come to staff meetings and meet with employees helping them choose investments.

Mr. Tate asked what the set up costs to RMCA are. Mr. Wooley stated less than \$1000 start up.

Mr. Wooley provided with hand outs to each board member and stated he would follow up on exact start up costs.

Due to time constraints KG motioned that the board now move to item 7.03 RMCA Benefit Plan for 2010-2011. SC 2nd

Roll Call	SC	Yes
	KG	Yes
	BT	Yes

7.03 RMCA Benefit Plan for 2010-2011

Mr. Greene introduced himself. The RMCA board of directors has been provided with health plan options for the next year in addition with the option to remain with Humana. Due to a significant rate increase, Mr. Greene requested quotes from all major carriers in the area and compared coverage and cost factors. He pointed out the best competitive quotes which are from Cigna and Kaiser. Cigna plan offers same coverage with minimal cost variance over previous year.

KG Motioned that RMCA adopt the Cigna 90/60 PPO and 100/0 PPO Cigna with a \$96 employer contribution to HSA. SC 2nd

Roll Call	SC	Yes
	KG	Yes
	BT	Yes

KG Motioned that if Cigna plans do not accept RMCA due to qualifications then the fall back plan will be to contract with Kaiser for coverage. SC 2nd

Roll Call	SC	Yes
	KG	Yes
	BT	Yes

KG motioned that RMCA not make any changes to non medical plans (Life, Disability, Vision and Dental) with the exception of changing Life coverage to Hartford. SC 2nd

Roll Call	SC	Yes
	KG	Yes
	BT	Yes

Due to time constraints KG motioned that the RMCA board move 5.00 - 5.05 items and items 8.01 and 8.02 to agenda for a special meeting on 6/19/10 at 9:00 AM. SC 2nd

Roll Call	SC	Yes
	KG	Yes
	BT	Yes

Kelly Taylor stated that she needs board approval to move forward with Springboard After School care program. Mr. Tate stated he did not believe the board needed to vote or approve this item until we were at the stage of working on a contract.

9.00 Meeting adjourned

SC Motioned to adjourn the meeting. KG 2nd

Roll Call	SC	Yes
	KG	Yes
	BT	Yes