



“Charting the Way to Destinations of Excellence in the Real World”

RMCA BOARD OF DIRECTORS

SPECIAL MEETING

NOTE: THIS MEETING WE WILL BE HELD AT 6:30 PM at OUR

Home School Campus

3525 Akers Drive, off North Carefree, between Peterson and Marksheffel

<http://maps.google.com/maps?hl=en&tab=wl>

Our mission: Rocky Mountain Classical Academy exists to support parents in developing citizens of integrity and character who are equipped with a strong knowledge base and academic skills. The basis of this development is rooted in an academically rigorous, content-rich, classical educational program with Core Knowledge emphasis.

1.00: Call to Order and Roll Call

BC: Yes

SC: Yes

SP: Yes

ES: Yes

DS: Yes

2.00: Welcome and Pledge of Allegiance

3.00: Approval of Agenda

Motion to approve agenda as written: 1st: ES; 2d: DS

Voice vote: unanimous

4.00: Comments – Agenda Specific, no more than thirty (30) minutes with each speaker allotted no more than three (3) minutes. For purposes of the record, please sign the sheet on the board table prior to speaking.

Dr. Cathey recognized Mrs. Witmer and Ms. Fogler, who discussed briefly the SPED challenges RMCA faces. There is a potential opportunity to save considerable funds and provide richer services. Discussion ensued on the importance of literacy. Ms. Fogler briefed further details on our RTI program and the needs of students.

5.00: Consent Agenda

Rocky Mountain Classical Academy – A Tuition-Free D49 Charter School
Grades K-5 1710 Piros Drive / Colorado Springs, CO 80915
Grades 6-8 3850 Pony Tracks Drive / Colorado Springs, CO 80922
Mailing address: RMCA; PO BOX 77078; Colorado Springs, CO 80970
719-622-8000 / Fax: 719-622-8004

Approve minutes for the following meetings: 23 Aug 11 (special session) and 15 Sep 11, (regular session).

Motion to approve consent agenda: 1st: SP; 2d: ES

Voice vote: unanimous

6.00: Action Items

6.01: Mr. Sova, “Budget Adjustment Proposals.”

Discussion: Mr. Sova introduced Mr. Doug Herring of the Charter School Management Corporation. RMCA’s FTE is now 753.6.
RMCA will receive a D49 SPED credit of nearly \$100K.

Elementary

The elementary salary line item w/ line items 21 through 26 required adjustment due to the RIF. Elementary supplies, curriculum, books, and travel trended upwards to meet current trends; however, the majority of this increase occurred in July. The supplies were further increased \$10K to anticipate current school year costs.

Middle School

The middle school salary line item has room for a potential full time teaching position, but that was based on the initial budget projection of 770 FTE. Brief discussion occurred regarding a reading teacher. Mr. Sova explained the personnel billet disposition/classification study he worked on has clarified billet owners and level of employment. The result of the study was the budgetary reclassification of several positions for accounting purposes.

Mr. Stevens requested clarification of line item 44 “home school benefits”. Were the figures in column “C” and “D” reversed—or is there a typographic error? No, this represents the dental benefits for all three campuses.

Support Services/General Administration

Mr. Herring pointed out that RMCA has the potential to pay off its two-year emergency loan, saving approx \$2K interest per month. This is line item 72 (balance due \$134K).

School Administration

Administrative salaries: The salaries line item, 74, includes administrators and their direct assistants, including board-direct supervisees. The regular salaries portion consists of the remainder of the administrative team.

Line 81, supplies (school administration) is low; adjusted upwards to \$10K.

Line 85, advertising requires additional funds

Lines 88 – 91, sum double-counted an employee already accounted for in the “regular salaries” line; saves \$15.8K

Business Services

Energy, line item 100; increased by \$7K to buffer against increased heating costs during a potentially cold winter

Snow removal added for \$2.4K

Added \$30K for elementary school roof repair

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Central Administration

Line 112, supplies, is routers etc.

Line 113, technical services. Questions arose regarding the allotment of contracted services vice equipment.

Adjustments to consider:

These items discussed (not listed as a prioritized list herein) and proposed for future regular business session discussions.

Payoff lines 71-72, loan.

Possible teachers at elementary and middle school.

Peterson AFB advertising and radio.

Letter of Intent/electronic forms, etc.

Snow Removal—added line item for \$2.4K

Elementary roof patching estimated min \$20K; max 30K; added to maintenance budget line per above.

Information Technology

Preparation for future state budget adjustments (i.e. a savings wedge against potential reductions in the state's funding)

Mr. Sova proposed for consideration (based upon past meeting discussion) for use of the increased annual bottom line resultant from the savings detailed earlier in the meeting:

1. Language education. Administrators will assemble a proposal for the next regular session.
2. Salary increases, prorated .5% per year at RMCA = ~\$26K, including associated costs (taxes, PERA, etc.)

Motion to approve salary increases at ½ percent per completed year of service at RMCA. 1st: SP ; 2d: DS

Roll Call:

BC: Yes

SC: Yes

SP: Yes

ES: Yes

DS: Yes

3. Ms Fogler, remedial reading program. Ms. Fogler requests funding ~\$20K to seed a remedial reading program via RTI.

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Motion to approve \$20K for an RTI reading teacher/program at the middle school. 1st: DS; 2d: SP

Roll Call:

BC: Yes
SC: Yes
SP: Yes
ES: Yes
DS: Yes

Payoff loan, line items 71 and 72 from last year's carryover total; total due ~\$95K, verified by Mr. Herring. Saves ~\$17K this fiscal year.

Motion to payoff loan, line items 71 and 72, pending no prepayment penalties that outweigh the cost savings of paying off the loan. 1st: SP; 2d: DS

Roll Call

BC: Yes
SC: Yes
SP: Yes
ES: Yes
DS: Yes

6.02: Administrator Employment Agreements

Discussion not required.

6.03: Bullying Policy

Discussion: Dr. Cathey briefed that Ms. McClelland approves of RMCA using the D49 bullying policies as a baseline until RMCA decides to refine the policy further.

Motion to adopt District 49 bullying policies and revivify individual campus policies. 1st: SP; 2d: DS
Voice vote: unanimous

The Board wishes to thank the Home School campus for its kind hosting of tonight's meeting.

7.00: Adjournment

Motion to adjourn. 1st: DS; 2d: ES
Voice vote: unanimous